



This Modern Slavery and Human Trafficking Statement (“Statement”) addresses the reporting requirements set out in section 54(1) of the United Kingdom Modern Slavery Act of 2015 (the “Modern Slavery Act 2015”) and the Australian Modern Slavery Act 2018 (the “Australian Act”).

Brooks Automation US, LLC publishes this Statement on its corporate website in the name and on behalf of its’ subsidiaries and affiliates (collectively, “Brooks”) for the fiscal year ended December 31, 2023:

Brooks is committed to good corporate citizenship and the highest ethical standards. To fulfill these requirements, Brooks has established and maintains systems and controls to ensure that slavery and related human trafficking do not form part of the supply chain.

Brooks delivers and develops products for the semiconductor manufacturing and laboratory automation solutions industry and works with global suppliers across a number of different fields including businesses with operations in US, Europe, Australia and Asia.

Brooks is a leading worldwide provider of automation solutions for multiple markets including semiconductor manufacturing and laboratory automation solutions. Brooks' technologies, engineering competencies and global service capabilities provide customers speed to market and ensure high uptime and rapid response, which equate to superior value in their mission-critical controlled environments.

Brooks is committed to sourcing quality products from suppliers who share its ethical values. Everything Brooks does is driven by Brooks’ Core Values.

Brooks’ Standards of Conduct (“*Standards of Conduct*”) provides important guidelines for Brooks’ interactions with customers, suppliers and other business partners, and one another. The Core Values are central to the Standards of Conduct and are at the heart of every decision Brooks makes. All colleagues are encouraged to raise concerns - this includes violations of (i) the Standards of Conduct; (ii) company policies; and (iii) the laws of the countries in which Brooks operates. Brooks has sophisticated reporting mechanisms in place to collect and relay information regarding potential violations to appropriate company resources for review and follow up.

Brooks conducts web-based and/or face to face training for employees to emphasize the importance of acting with integrity and in line with the Core Values and Standards of Conduct.

Some of the Brooks suppliers are located in countries that may be more vulnerable to human rights abuses than others. That is why Brooks makes several efforts to implement a zero-

